



PIF PORTFOLIO COMPANIES' SUPPLIER DEVELOPMENT PROGRAM (SDP)

SDP INITIATIVES DIRECTORY



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1. WHAT IS THE PURPOSE OF THIS DOCUMENT?

PIF Portfolio Companies' Supplier Development Program is designed to develop suppliers' capabilities and capacities by implementing measures across demand, supply, matchmaking and enabling pillars. This document aims to provide a comprehensive and consolidated view of development measures for private sector suppliers. These measures will be implemented by PIF Portfolio Companies to enable suppliers' growth and to solve existing mutual business challenges. While customized support measures will be co-designed by PIF Portfolio Companies and their suppliers, existing government-led measures are ready for adoption.

Available support initiatives from PIF's partners and KSA Government Authorities have been consolidated in this document for quick identification and implementation by suppliers of PIF Portfolio Companies.

DISCLAIMER

Data provided as of February 2023. Entities' official websites are the ultimate source of information about initiatives.

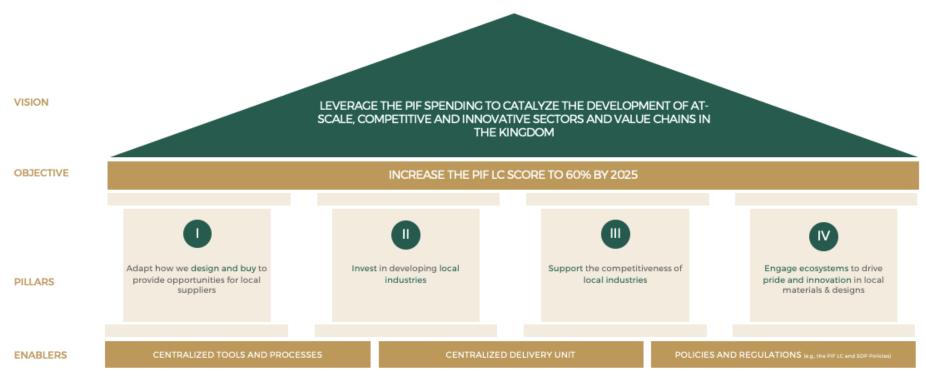




2. WHAT IS SDP AND WHY IT IS RELEVANT FOR THE PRIVATE SECTOR?

PIF Supplier Development Program (SDP) is part of the PIF Local Content Growth (MUSAHAMA) Program, one of PIF's strategic initiatives. PIF Local Content Growth (MUSAHAMA) Program is one of the key drivers of the Kingdom's economic transformation to increase PIF Local Content score to 60% by 2025.

EXHIBIT 1 – OVERVIEW OF PIF LOCAL CONTENT GROWTH PROGRAM



The PIF SDP was approved by the PIF Board of Directors on May 14th, 2022. The SDP aims to establish a long-term relationship between Portfolio Companies and their suppliers against which suppliers can invest and commit resources to go through a sustained capabilities and capacities development journey.

EXHIBIT 2 - PIF SDP OBJECTIVES

SDP aims to develop capabilities of PIF Portfolio Companies' suppliers within the Kingdom and/or leading international suppliers willing to enter the KSA market to localize, ultimately resulting in local economic development in KSA.





PORTFOLIO COMPANIES' BUSINESS	1 Enhance local supplier capability, quality and cost competitiveness
OBJECTIVES	2 Upgrade suppliers' operations and grow into more complex value chains
	3 Leverage supplier knowledge and expertise to develop capabilities of Portfolio Companies
ECONOMIC DEVELOPMENT OBJECTIVES	1 Induce private sector investment to promote and expand local supply chains
0502011120	2 Drive development of Tier 2 and 3 suppliers (both large and medium suppliers)
	3 Contribute to increasing Portfolio Companies local content contribution





EXHIBIT 3 - SECTORS COVERED BY SDP

SDP is applicable for PIF Portfolio companies operating across all industries:



REAL ESTATE



RE Development Contracting and building material value chains

Generally local champions and anchor driven



INDUSTRIALS







Manufacturing-based value chains and companies focused on material suppliers

Advanced industries

Light Industries Energy, Utilities and Mining

Mix between new industries and traditional well-established light industries



SERVICES







IT



Consumer Services

Service-based value chains

Mix between new sectors and traditional businesses





3. HOW WILL SDP WORK FOR PIF PORTFOLIO COMPANIES AND PRIVATE SECTOR SUPPLIERS?

PIF SDP is a long-term relationship between Portfolio Companies and suppliers against which suppliers can invest and commit resources to go through a sustained capabilities and capacities development journey. Proactive collaboration between PIF Portfolio Companies and their suppliers is crucial to identify newly raised challenges, whose resolution will be mutually beneficial.

EXHIBIT 4 - KEY ACTIVITIES IN THE ESTABLISHMENT OF SDP

PORTFOLIO COMPANIES	Develop its own SDP strategy and launch its implementation					
	2 Engage prioritized suppliers and co-design development plans of required measures and support					
	3 Grow suppliers' capabilities & capacities by implementing measures, tracking SDP performance					
SUPPLIERS	1 Enroll in Portfolio Companies' SDP based on existing challenges and development needs					
	Co-design measures to address the bilateral challenges and start measures implementation					
	3 Report the results of measures execution to Portfolio Companies and extend scope of measures to address new challenges					





4. WHAT ARE THE SDP MEASURES AND HOW COULD THESE BE IMPLEMENTED?

To develop suppliers' capabilities and capacities PIF SDP team identified a long list of SDP measures structured across four key pillars presented below:

1 Demand Measures

Match-making Measures

3 Supply Measures

4 Enabling Measures

1 DEMAND MEASURES

MEASURE	DESCRIPTION	EXAMPLE			
1.1 Offtake agreements	Contract mechanism whereby buyer agrees to purchase a specific volume of the produced goods and services in the future	Portfolio Company commits to purchase specific volumes of goods of predefined quality on annual basis in the long term			
1.2 Flexible contract terms	Contracts allow Portfolio Companies and suppliers to agree on a certain degree of flexibility on goods/services price, scope and contract period	Portfolio Company signs a time and material contacts with suppliers for a standard type of services at fixed price			
	2 MATCH-MAKING M	EASURES			
2.1 Supplier events	Forums/events where buyers and sellers meet to present new ideas, learn about new opportunities, or get sector updates	Reach out to suppliers via sector-specific industry trade shows (e.g., LEAP, Saudi Defense Show), and supplier events (e.g., IKTVA Forum) to signal demand			
2.2 Procurement and information sharing portals	Digital end-to-end solution to facilitate, simplify and automate procurement-related activities (e.g., networking, bidding, invoicing, transactions)	Shift from transactional supplier management to a relationship-driven one assisted by digital systems (e.g., PIF developing Vendor Portal to enable access of Portfolio Companies to reliable local suppliers)			
2.3 Supplier pre-qualification programs	Fast-tracking procurement processes based on supplier capabilities and performance tracking	Pre-qualification programs launched by STC, MA'ADEN, and SEC to simplify and accelerate the bidding process			
2.4 Favorable status designation	Guarantee preferential treatment to top performing suppliers (e.g., access to better pricing terms	Award to high-performer suppliers' preferential access to purchase orders			

3 SUPPLY MEASURES





3.1 Training and educational programs	Training provided to suppliers to enhance managerial processes, product quality, delivery capabilities, compatibility of production processes and technical capabilities	HRDF training programs, aimed at investing in management education to train labor in highly demanded products/services
3.2 Supplier operations improvement	Customized advisory support to address supplier-specific needs on processes and operations	SIDF cost optimization program aimed at supporting SMEs in enhancing performance and achieving sustainable growth
3.3 Joint R&D	Programs to roll-out joint Research & Development initiatives among suppliers	Establish cross-entity research initiatives involving multiple Portfolio Companies/suppliers to innovate, and engage technology-focused partners
3.4 New supplier incubation	Mechanism to help early-stage suppliers develop their businesses and grow	Accelerators and incubators for SMEs (e.g., SIDF's Afaq program, Monsha'at sector-specific incubators)

4 Enabling Measures

4.1 Debt solutions	Facilitate access to debt funding instruments for Portfolio Companies' suppliers	Project Financing loans or working capital financing available through PIF Portfolio Companies (e.g., Alinma Bank, Riyadh Bank)
4.2 Equity solutions	Facilitate access to equity funding instruments for Portfolio Companies' suppliers	Sector-specific investment initiatives (e.g., Industrial Metals and Specialty Chemicals financing offered by Dussur)
4.3 Grants and Incentives	Investment vouchers from private institutions and Portfolio Companies, to develop suppliers' capability and capacity-building	Subsidy offered by HRDF, dedicated to partially cover employees' wages
4.4 Government funding	Support in the identification of financial incentives provided by the government	Subsidy offered by HRDF, dedicated to partially cover employees' wages
4.5 Administrative process support	Support in administration to accelerate suppliers' set-up or expansion of operations in the Kingdom	BIAC's support in assisting PCs/investors in the setup of new ventures by streamlining regulations and logistics regulations support





SDP MEASURES CAN BE DELIVERED FOLLOWING THREE DELIVERY MODELS:

1 Portfolio Company-led measures

2 PIF and Portfolio Company co-led measures

Focus of this document

3 Government-led measures

While customized support measures will be co-designed by PIF Portfolio Companies and their suppliers, existing government-led measures are ready for adoption. Details on available support measures are presented in the next sections of the document.

5. WHAT ARE THE AVAILABLE SUPPORT INITIATIVES TO START CAPABILITIES DEVELOPMENT NOW?

The majority of identified available measures are offered by HRDF, SIDF, and Monsha'at.







HRDF SIDF MONSHA'AT

HRDF supports entities in KSA to gain and retain human resources, providing a series of subsidies and upskilling opportunities

- I. Employment Subsidies
- II. Upskilling Programs
- III. E-education Platforms

SIDF targets to enhance ecosystem competitiveness and investments attractiveness by providing financial products

- I. Financial Products
- II. Incentives Packages
- III. Advisory services

Monsha'at (Small and Medium Enterprises General Authority), regulates, supports, and develops the SME sector in the Kingdom

- Accelerators and Incubators
- II. Financial Products
- III. Match-making Platform





5.1. HRDF

I. EMPLOYMENT SUBSIDIES								
INITIATIVE NAME	BRIEF DESCRIPTION							
Employment Subsidy Program for Saudi Nationals	Support private and nonprofit organizations to hire Saudi talents by subsidizing 30-50% of salaries, up to 3000 SAR							
II. UPSKILLING PROGRAMS								
2. On-the-Job Training Program - Tamheer	3/6 months paid on-the-job training							
3. HRDF Academy for Leadership	HRDF-sponsored leadership-focused training for tenured employees							
4. Strategic Partnership Institutes Program	Contribution to costs incurred to pursue technical training							
5. Professional Career Certificates Subsidy Program	Reimbursement of costs incurred to obtain selected certificates							
III. E-EDUCATION PLATFORMS								
6. Career Education & Development Platform - Subol	E-platform providing full-fledged services for career development							
7. E-Training Program - Doroob	E-training platform with free training courses in multiple areas							





INITIATIVE ELIGIBILITY CRITERIA EMPLOYMENT SUBSIDY PROGRAM FOR SAUDI NATIONALS Must be a Saudi national Must be 18-60 years old **DESCRIPTION APPLICABLE SECTORS** Must not be a student, a government employee, or a business owner A subsidy program aims to support private and Cross-sector The employer and the applicant must have National Labor Portal (Tagat) accounts nonprofit organizations in hiring Saudi nationals who Minimum wage to be subsidized must be between 3.2k and 15k SAR are less experienced than others. The subsidy varies based on multiple parameters Gender Geographical location Organization's size, ranges from 30-50% of monthly wage with a ceiling of 3k SAR

	Link to initiative	<u>e</u>		
INDIRECT STAKEHO	DLDERS			REGISTRATION PROCESS
No Additional Stakeholders Engaged				Register and apply on the National Labor Portal (Taqat)
SMES FOCUSED	Yes		No	
VALID FOR COMPANIES	□ Local Co.		Foreign Co.	





INITIATIVE ELIGIBILITY CRITERIA ON-THE-JOB TRAINING PROGRAM - TAMHEER Must be a Saudi national (or foreign national with a Saudi mother) Must hold a Bachelor's. Master's, or PhD **DESCRIPTION APPLICABLE SECTORS** Must be currently unemployed and not employed for the past six months An on-the-job training program for Saudi graduates Cross-sector No previous participation in Tamheer program aims to train Saudis by leveraging Must not be working in private & public sectors Nonprofit entities Government institutions Private sector to gain experience and skills to facilitate their entry into the job market. The program provides 2k and 3k SAR to diploma and bachelor's degree holders, respectively; employers providing the training don't incur trainees' wages

Link to initiative **INDIRECT STAKEHOLDERS REGISTRATION PROCESS** No Additional Stakeholders Engaged Register and apply on the National Labor Portal (Tagat) **SMES FOCUSED** Yes No **VALID FOR Recent Graduate Experienced** Candidate



COMPANIES



INITIATIVE ELIGIBILITY CRITERIA HRDF ACADEMY FOR LEADERSHIP Must be a Saudi national Must be a full-time employee at a private-sector or nonprofit establishment DESCRIPTION **APPLICABLE SECTORS** Must be a bachelor's degree holder as a minimum. An HRDF-sponsored initiative, delivered in Must at least has five years of work experience, including two years in a Cross-sector partnership with global educational institutes, aims supervision/managerial role. to train talents and future leaders of both private and Must be proficient in English nonprofit sectors, with a minimum five-year experience with two years in a managerial or supervisory role. HRDF pays the cost of the training program

INDIRECT STAKEHOLDERS No additional stakeholders engaged No additional stakeholders engaged Register and apply on the National Labor Portal (Taqat) SMES FOCUSED VALID FOR COMPANIES Recent Graduate Experienced Candidate





DESCRIPTION

INITIATIVE ELIGIBILITY CRITERIA

APPLICABLE SECTORS

Cross-sector

STRATEGIC PARTNERSHIP INSTITUTES PROGRAM FOR LABOR UPSKILLING

The program aims to support the private sector in employing and training Saudi nationals for jobs that require technical training. The program is delivered in collaboration between

- licensed institutions by TVTC
- the employing private sector

where HRDF contributes 75% of training expenses and wages, not exceeding 3k and 1k SAR, respectively, for 24 months

Beneficiary must be a Saudi citizen

- Beneficiary a job seeker, not working for any entity, and not a full-time student at any educational institution
- Beneficiary to be employed in any of the subsidized jobs
- Beneficiary must be a new employee to the entity

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INDIRECT STAKEHOLDERS

National and regional training entities: (e.g., TVTC, Saudi Electric Services, Polytechnic, Dairy and Food Polytechnic, Riyadh Polytechnic Institute)

SMES FOCUSED

Yes

No

VALID FOR COMPANIES

Recent Graduate

Experienced Candidate

REGISTRATION PROCESS

Register on the HRDF site to gain access to the service





INITIATIVE ELIGIBILITY CRITERIA PROFESSIONAL CAREER CERTIFICATES SUBSIDY PROGRAM Beneficiary must be a Saudi citizen, whether a public or private sector worker or a job seeker Must be among the certificates approved by the Human Resources Development Fund **DESCRIPTION APPLICABLE SECTORS** Applicant must acknowledge that his employer still needs to pay the costs of the certificate obtained A support initiative that covers the cost and fees of Cross-sector HRDF approved and accredited professional Request for cost reimbursement should be at most two certificates per person certificates for employees to develop their skills and Professional certificate must be valid and not expired so that the date of approval of the experiences in specialized fields required in the labor certificate is at most six months market. Example of certificates: Must not attach any invoices related to membership fees for any accredited certificate Microsoft, CISCO products Project Management Professional International certificate in T&L (CILT) Certified Energy Manager (CEM)

<u>Link to initiative</u>							
	INDIRECT STAKEHOLDERS					RE	GISTRATION PROCESS
No additional stakeholders engaged				•	Register and apply on the National Labor Portal (Taqat)		
	SMES FOCUSED		Yes		No		
	VALID FOR COMPANIES		Local Co.		Foreign Co.		





INITIATIVE		ELIGIBILITY CRITERIA		
CAREER EDUCATION & DEVELOPMENT PLATFO	RM - SUBOL	• There are no specific requirements except for the enrolment in the national labor gateway		
DESCRIPTION	APPLICABLE SECTORS	(Taqat)		
Saudi students and graduates Job seekers employees to explore in-demand jobs and training opportunities that match their preferences and capabilities. It offers services for career education and guidance to explore educational and employment opportunities	• Cross-sector			

	<u>Link to initiative</u>					
INDIRECT STAKEHOLDERS						REGISTRATION PROCESS
No additional stakeholders engaged						Register on Subol or Taqat platform to gain access to the platform
	SMES FOCUSED		Yes		No	
	VALID FOR COMPANIES		Recent Graduate		Experienced Candidate	





INITIATIVE ELIGIBILITY CRITERIA E-TRAINING PROGRAM - DOROOB Only Saudi nationals can enroll in Doroob programs Must be proficient in Arabic (service is offered in Arabic) **DESCRIPTION APPLICABLE SECTORS** A national e-training platform to enhance Saudi Cross-sector nationals' capabilities and knowledge base to meet the labor market's demand. It hosts courses such as business administration, IT, arts & humanities, finance & accounting, data & statistics, vocational training, such as skills in languages Courses are free and offered in collaboration with local and global specialized entities and subject matter experts Link to initiative **INDIRECT STAKEHOLDERS REGISTRATION PROCESS** No additional stakeholders engaged Register with the National Labor Gateway (Taqat)



SMES FOCUSED

VALID FOR

COMPANIES

Yes

Recent Graduate

No

Experienced

Candidate



5.2. SIDF

Industry

SIDF products cover the following sectors in KSA; some sectors are under activation:

2 Mining

3 Energy 4 Logistics

5 Technology development

Partially activated

Infrastructure

I. FINANCIAL PRODUCTS	
INITIATIVE NAME	BRIEF DESCRIPTION
1. Acquisition Financing	Medium-term loan (up to 7 years) to finance acquisitions and loans
2. Multipurpose Financing	SIDF finances capital expenditures aimed at improving the operational value of the project, including production lines, services, buildings, IT systems, safety equipment upgrades, vehicles, and warehouses
3. Project Financing Loans	SIDF offers this service to projects, through a set of different requirements, procedures, and stages, ranging from short to long term loans for various purposes
4. Working Capital Financing	Short-term loan fund project operational expenses
5. Supply Chain Financing	Short-term financing to facilitate early invoice payments that aim to support working capital needs and improve cashflows
6. Land and Loan Program	Disbursement of loans and allocation of land in industrial cities
II.	
7. Afaq	Business Incubator Industrial Program for SMEs
8. <u>Tanafusiya</u>	Support the operational improvement of existing manufacturing establishments
9. <u>Tawteen</u>	Support supply chain localization opportunities in collaboration with KSA-leading companies
10. Mutjadeda	Offers incentivized financing packages for projects in renewables







III. ADVISORY SERVICES	
11. Cost Optimization Service	Analysis of direct and indirect costs, cost benchmarking, analysis of raw material costs, suppliers, procurement, etc.
12. Go to Market Strategy	Recommendations on go to market strategy improvement, sales and market analysis
13. Plant Performance Optimization	Conduct a diagnostics analysis on the operations of the facility and production processes, provide recommendations on performance enhancement based on industry best practices and benchmarks, Identify inefficiencies, bottlenecks, and pain points





INITIATIVE		ELIGIBILITY CRITERIA	
ACQUISITION FINANCING		Contact the relationship manager to confirm eligibility	
DESCRIPTION	APPLICABLE SECTORS		
A Long-term pre- and post-acquisition financing program. The program aims to finance the acquisition of: Mining Energy Industrial Specific technology, a method of manufacture, or intellectual property Supplier or client to achieve integration in cost or revenues			
 Competitor for the integration and development of offers 			

	Link to initia	<u>itive</u>	
APPLICABILITY			REGISTRATION PROCESS
SMES FOCUSED	□ Yes	□ No	 Registration: apply on SIDF website Pre-Screening: relationship manager reviews the preliminary request
VALID FOR COMPANIES	□ Local Co.	□ Foreign Co.	Evaluation: SIDF will analyze the projectValidation: the loan request is formally accepted, registered





INITIATIVE **ELIGIBILITY CRITERIA MULTIPURPOSE FINANCING** Either be an existing factory or a current/future client Assure a non-increase in the production capacity of the project **DESCRIPTION APPLICABLE SECTORS** Produce a clear positive impact on improving the operational value of the project Mining Capital expenditure financing loans with 30% upfront Company should be financially solvent enough to repay the SIDF loan and have a track disbursement, fast track assessment medium-term record of profits in the last two years Energy finance for up to five years to enhance the Industrial operational value related to commercial activities that do not increase production capacity, including: Logistics Production lines **Buildings** Warehouses IT system

	Link to initia	<u>tive</u>	
APPLICABILITY			REGISTRATION PROCESS
SMES FOCUSED	□ Yes	□ No	 Registration: apply on SIDF website Pre-Screening: relationship manager reviews the preliminary request
VALID FOR COMPANIES	□ Local Co.	□ Foreign Co.	Evaluation: SIDF will analyze the projectValidation: the loan request is formally accepted, registered





INITIATIVE		ELIGIBILITY CRITERIA		
PROJECT FINANCING		Eligibility criteria to be determined by SIDF based on the type of project		
DESCRIPTION APPLICABLE SECTORS				
SIDF's main offering is medium to long-term project finance for industrial projects formation or for existing manufacturing that wishes to relocate, expand, or modernize	MiningEnergyIndustrialLogistics			

	Link to initia	<u>ative</u>	
APPLICABILITY			REGISTRATION PROCESS
SMES FOCUSED	□ Yes	□ No	 Registration: apply on SIDF website Pre-Screening: relationship manager reviews the preliminary request
VALID FOR COMPANIES	□ Local Co.	□ Foreign Co.	 Evaluation: SIDF will analyze the project Validation: the loan request is formally accepted, registered





INITIATIVE **ELIGIBILITY CRITERIA WORKING CAPITAL FINANCING** Must be an existing SIDF client Must be operational for at least 18 months **DESCRIPTION APPLICABLE SECTORS** Must have proven need for working capital Must have a satisfactory relationship with SIDF Short-term loan (up to 24 months) to finance • Mining operational expenses to aid the projects' growth. The Existing loan to be fully disbursed Energy program has a quick and simplified evaluation process and upfront disbursement and does not Industrial require additional security Logistics

	Link to initia	<u>itive</u>	
APPLICABILITY			REGISTRATION PROCESS
SMES FOCUSED	□ Yes	□ No	 Registration: apply on SIDF website Pre-Screening: relationship manager reviews the preliminary request
VALID FOR COMPANIES	□ Local Co.	□ Foreign Co.	Evaluation: SIDF will analyze the projectValidation: the loan request is formally accepted, registered





	Link to initiative		
APPLICABILITY			REGISTRATION PROCESS
SMES FOCUSED	Yes	No	 Registration: apply on SIDF website Pre-Screening: relationship manager reviews the preliminary request
VALID FOR COMPANIES	Local Co.	Foreign Co.	 Evaluation: SIDF will analyze the project Validation: the loan request is formally accepted, registered





INITIATIVE **ELIGIBILITY CRITERIA** LAND AND LOAN PROGRAM Contact the relationship manager to confirm eligibility **DESCRIPTION APPLICABLE SECTORS** A financial service that provides investors with Mining financial assistance and incentives to facilitate the Energy development of industrial projects in KSA's industrial parks, including: Industrial Logistics Allocating land for industrial and logistics purposes, with 10% of lease fees collected from the investor to reserve the land Allocating the ready-built factory and delaying rent payment, and providing a 15% discount on annual rent not exceeding 20k SAR Providing up to 15% discount on specific logistics projects and Providing support required to obtain industrial loans Link to initiative

	LIIK to Illitiative			
APPLICABILITY			RE	GISTRATION PROCESS
SMES FOCUSED	Yes	No	•	Apply through SIDF website, leveraging Ebtda online platform and filling the required forms
VALID FOR COMPANIES	Local Co.	Foreign Co.		





INITIATIVE		ELIGIBILITY CRITERIA		
AFAQ – INDUSTRIAL BUSINESS INCUBATOR F	OR SMES	Eligibility criteria vary based on sub-initiative within the program		
DESCRIPTION APPLICABLE SECTORS				
Business incubator to enable new ventures value creation, through: SMEs Scale-up initiative Ask an expert initiative Industrial Business Incubator program Partner Business Incubator Tomoh Industrial Track				

	Link to initia	<u>itive</u>	
APPLICABILITY			REGISTRATION PROCESS
SMES FOCUSED	□ Yes	□ No	 Registration: apply on SIDF website Pre-Screening: relationship manager reviews the preliminary request
VALID FOR COMPANIES	□ Local Co.	□ Foreign Co.	Evaluation: SIDF will analyze the projectValidation: the loan request is formally accepted, registered





INITIATIVE **ELIGIBILITY CRITERIA TANAFUSIYA** Must be brownfield projects that can provide financial statements for the last three years for new and existing clients with good standing **DESCRIPTION APPLICABLE SECTORS** Must show the project's ability to prove reducing energy consumption or energy cost Must be commercially proven technology A financing solution to support companies Industrial (Energy implementing digital transformation initiatives (e.g., reduction projects) Must provide a feasibility study with reasonable Capex and data analytics), and to support technologies that Opex projections Mining increase energy efficiency. It comprises two SIDF Terms and Conditions apply programs: Energy Logistics **Energy Efficiency Program** Industrial Digital Transformation Program The program also includes the acceleration of projects engaging SIDF partners

	Link to initia	ative	
APPLICABILITY			REGISTRATION PROCESS
SMES FOCUSED	□ Yes	□ No	 Registration: apply on SIDF website Pre-Screening: relationship manager reviews the preliminary request
VALID FOR COMPANIES	□ Local Co.	□ Foreign Co.	Evaluation: SIDF will analyze the projectValidation: the loan request is formally accepted, and then registered





INITIATIVE		ELIGIBILITY CRITERIA
TAWTEEN	Contact the relationship manager to confirm eligibility	
DESCRIPTION	APPLICABLE SECTORS	
An LC incentive initiative to stimulate domestic and foreign investments to increase local content highlight localization opportunities, maximize SIDF local content contribution, and finance supply chain localization opportunities within SIDF-selected sectors. The program provides the following:	MiningEnergyIndustrialLogistics	
Preferential financing termsLinking with leading companies		
Minimum tenor of seven yearsGrace period of up to 24 months		

Link to initiative						
APPLICABILITY					REG	SISTRATION PROCESS
SMES FOCUSED	_ Y	'es		No		Registration: apply on SIDF website Pre-Screening: relationship manager reviews the preliminary request
VALID FOR COMPANIES	_ L	ocal Co.		Foreign Co.		Evaluation: SIDF will analyze the project Validation: the loan request is formally accepted, registered





INITIATIVE		ELIGIBILITY CRITERIA
MUTJADEDA		Contact the relationship manager to confirm eligibility
Program contributing to the improvement of Renewable Energy Production. It offers incentivized financing packages for: 1. Distributed solar-generating projects 2. Renewable component manufacturers 3. IPP developers The program provides the following:	APPLICABLE SECTORSEnergyCommercialAgriculture	
 Preferential financing terms Alignment with REPDO Tenor up to 15 years Grace period of up to 36 months 		

	Link to initia	<u>tive</u>	
APPLICABILITY			REGISTRATION PROCESS
SMES FOCUSED	□ Yes	□ No	 Registration: apply on SIDF website Pre-Screening: relationship manager reviews the preliminary request
VALID FOR COMPANIES	□ Local Co.	□ Foreign Co.	Evaluation: SIDF will analyze the projectValidation: the loan request is formally accepted, registered





INITIATIVE		ELIGIBILITY CRITERIA
COST OPTIMIZATION		SMEs in the industrial sector with an operating factory
DESCRIPTION	APPLICABLE SECTORS	
Supporting SMEs over a 3-4 weeks time span in enhancing performance and achieving sustainable growth with targeted consultancy services on:	 Industrial 	
Provide analysis of direct and indirect costs		
Comparison of cost position to the market		
 Analysis of raw material costs, suppliers, and procurement processes 		

	Link to initiati	<u>ve</u>	
APPLICABILITY			REGISTRATION PROCESS
SMES FOCUSED	□ Yes	□ No	Apply directly from SIDF website
VALID FOR COMPANIES	□ Local Co.	□ Foreign Co.	





INITIATIVE			
GO TO MARKET STRATEGY			
DESCRIPTION	APPLICABLE SECTORS		
Supporting SMEs over a 3-4 weeks time span in enhancing performance and achieving sustainable growth with targeted consultancy services such as:	 Industrial 		
 Provision of recommendations to improve the Go to Market Strategy 			
 Advise on sales and Go to Market Strategy by studying prices and product assortment 			
 Analyze market share, target clients, structure sales channels, and client segmentation 			
sales channels, and cheft segmentation			

		Link to initiative		
APPLICABILITY				REGISTRATION PROCESS
SMES FOCUSED	□ Yes	[No	Apply directly from SIDF website
VALID FOR COMPANIES	□ Loc	al Co.	Foreign Co.	





INITIATIVE		ELIGIBILITY CRITERIA
PLANT PERFORMANCE OPTIMIZATION		SMEs in the industrial sector with an operating factory
DESCRIPTION	APPLICABLE SECTORS	
Supporting SMEs over a 3-4 weeks' time span in enhancing performance and achieving sustainable growth with targeted consultancy services on:	 Industrial 	
 Conduct a diagnostic analysis of the operations of the facility and production processes 		
 of the facility and production processes 		
 Identify inefficiencies, bottlenecks, and pain points 		
 Provide recommendations on performance enhancement based on industry best practices and benchmarks 		

	Link to initiativ	<u>e</u>	
APPLICABILITY			REGISTRATION PROCESS
SMES FOCUSED	□ Yes	□ No	Apply directly from SIDF website
VALID FOR COMPANIES	□ Local Co.	□ Foreign Co.	





5.3. MONSHA'AT

I. ACCELERATORS AND INCUBATORS	
INITIATIVE NAME	BRIEF DESCRIPTION
14. Transport, Storage and Digital Commerce Accelerator	Accelerator program to grow startups in selected sectors by providing services tailored to the need of SMEs
15. Educational Technology Business Accelerator	Accelerator program to grow Education-related startups by providing intensive and qualitative programs
16. FinTech Accelerator	Accelerator program to upskill, grow, and address main challenges for financial technology startups
17. <u>Health Sector Accelerator</u>	Accelerator program to innovate, address challenges, and transform ideas into viable businesses in the healthcare sector
18. Entertainment Business Accelerator	Accelerator program to grow, innovate, and address challenges, in the entertainment sector
II. FINANCIAL PRODUCTS	
19. Funding Gate - Tamweel	Platform to facilitate SMEs' access to finance offered by banks and other financial institutions
20. Riyad Bank Islamic Credit Facilities Program	Collaboration with Riyad Bank to provide banking solutions to finance SMEs
21. <u>Saudi National Bank Program</u>	Collaboration with Saudi National Bank to provide financing solutions to SMEs at favorable terms
22. Arab National Bank Program	Collaboration with Arab National Bank to provide financing solutions to SMEs at favorable terms
III. MATCH-MAKING PLATFORM	
23. <u>Jadir Platform</u>	Demand/ supply match-making platform including suppliers' scoring





INITIATIVE		ELIGIBILITY CRITERIA
TRANSPORT, STORAGE AND DIGITAL COMMER	CE ACCELERATOR	Project's age must range between 1 - 3 years
DESCRIPTION	APPLICABLE SECTORS	 Project must involve a technical component Annual returns must be less than 1 Mn SAR
An accelerator program to grow startups in transportation, storage, and digital commerce sectors by providing services tailored to the need of SMEs	LogisticsE-commerce	 Project must be in eligible sectors Applicant must be available for 12 weeks to attend the accelerator in Khobar, Saudi Arabia
Link to initiative		
SERVICES OFFERED		INDIRECT STAKEHOLDERS
TrainingConsulting servicesGuidance servicesAccess to investors		Ministry of Communication and Information Technology (MCIT)
APPLICABILITY		REGISTRATION PROCESS
VALID FOR COMPANIES	□ Foreign Co.	 Log in to the digital transport, storage, and trade acceleration page Complete the registration link within the time specified Fill out the registration form and attach the required documents





INITIATIVE		ELIGIBILITY CRITERIA	
EDUCATIONAL TECHNOLOGY BUSINESS ACCE DESCRIPTION An accelerator program to grow startups by providing intensive and qualitative programs that aim to address the pain points of SMEs in the education sector	APPLICABLE SECTORS • Education	 Applicant must be aged 18 years or older Applicant must be available for three months if the project is eligible for the accelerator phase Applicant must be available for five days if the project is eligible for the training camp Team must consist of a maximum of three people, with a designated leader Idea must offer a solution to the challenges present in the idea generation camp and involve a technical component 	
Link to initiative SERVICES OFFERED		Idea must be innovative, unique, economically feasible, sustainable, scalable, and represent an opportunity in the market INDIRECT STAKEHOLDERS	
Training servicesConsulting servicesGuidance servicesAccess to investors		Ministry of Education (MoE)	
APPLICABILITY		REGISTRATION PROCESS	
VALID FOR COMPANIES	□ Foreign Co.	 Log on to the Educational Technology Accelerator page Complete the registration link within the time specified Fill out the registration form and attach the required documents 	





INITIATIVE		ELIGIBILITY CRITERIA
FINTECH ACCELERATOR		The applicant must be aged 18 years or older
DESCRIPTION	APPLICABLE SECTORS	The applicant must be available for three months if the project is eligible for the accelerator phase
An accelerator program to upskill, grow, and address main challenges for financial technology startups	Finance & Banking	 The applicant must be available for five days if the project is eligible for the training camp A national identity must accompany the application to participate in the accelerator The team must have three people at most, with a designated leader Candidate must attend in person in the city of Riyadh, where the training camp and accelerator will be held
Link to initiative		
SERVICES OFFERED		INDIRECT STAKEHOLDERS
TrainingConsulting servicesAccess to investors		Saudi National Bank
APPLICABILITY		REGISTRATION PROCESS
VALID FOR COMPANIES	□ Foreign Co.	 Log on to the Financial Technology Accelerator page Enter the registration link Fill out the registration form and attach the required documents





INITIATIVE		ELIGIBILITY CRITERIA
HEALTH SECTOR ACCELERATOR		Applicant must be aged 18 years or older
DESCRIPTION	APPLICABLE SECTORS	 Applicant must be available for three months if the project is eligible for the accelerator phase
An accelerator program to grow, innovate, address challenges, and transform ideas into viable businesses in the entertainment sector	Healthcare	 Applicant must be available for five days if the project is eligible for the training camp The idea should be consistent with healthcare needs, feasibly implemented, and provide solutions for the challenges presented in the idea generation camp The idea should include a technological element The idea should be sustainable, scalable, growing, economically feasible, and present an opportunity in the market
Link to initiative		
SERVICES OFFERED		INDIRECT STAKEHOLDERS
Training servicesConsulting servicesGuidance servicesAccess to investors		Ministry of Health (MoH)
APPLICABILITY		REGISTRATION PROCESS
VALID FOR COMPANIES	□ Foreign Co.	 Log on to the health sector Accelerator page Enter the registration link Fill out the registration form and attach the required documents





INITIATIVE		ELIGIBILITY CRITERIA
ENTERTAINMENT BUSINESS ACCELERATOR		Reach out to Info@monshaat.gov.sa
DESCRIPTION	APPLICABLE SECTORS	
An accelerator program to grow, innovate, address challenges, and transform ideas into viable businesses in the entertainment sector	 Entertainment 	
Link to initiative		
SERVICES OFFERED		INDIRECT STAKEHOLDERS
Business development and human resources se	rvices	General Entrainment Authority, Qiddiya, PIF, Saudi Authority for Intellectual Property
 Financial planning, cost structuring, and investor skills training 	presentation	
• Entrepreneurship, management, and leadership	skills training	
Consultation services		
 Market research and assessing economic, scien intellectual sources 	tific, and	
APPLICABILITY		REGISTRATION PROCESS

APPLICABILITY			REGISTRATION PROCESS
VALID FOR COMPANIES	□ Local Co.	□ Foreign Co.	 Log on to the Entertainment Business Accelerator page Enter the registration link Fill out the registration form and attach the required documents





INITIATIVE **ELIGIBILITY CRITERIA FUNDING GATE - TAMWEEL** Applicant must be a micro, small, or medium enterprise **DESCRIPTION APPLICABLE SECTORS** An automated platform that facilitates the connection Cross-sector between SMEs and government/ private financing entities. The Funding Gate aggregates, simplifies, and speed up the delivery of funding for SMEs, and supports funds seekers from inquiry to financing delivery. The Funding Gate's features are: A single platform for SMEs to reach all funding and purchase entities Standardized and simplified funding request process Access to information on funding agencies Reduced funding costs, time, and effort Up-to-date data source for SMEs to keep up with the latest trends in sectors and regions Link to initiative **SERVICES OFFERED INDIRECT STAKEHOLDERS**

- Business development and human resources services
- Financial planning, cost structuring, and investor presentation skills training
- Entrepreneurship, management, and leadership skills training
- Consultation services
- Market research and assessing economic, scientific, and intellectual sources

45 financing entities, among which SNB, Bank Albilad, Alinma Bank, Riyadh Bank, Saudi Finance Company, Alraedah Finance, Quara Finance, Alamthal Financing

APPLICABILITY			REGISTRATION PROCESS
SMES FOCUSED	Yes	No	Apply for financial products through Tamweel platform
VALID FOR	Local Co.	Foreign Co.	



COMPANIES



INITIATIVE **ELIGIBILITY CRITERIA** Conditions and guarantees depend on the type of product and the sector of operation RIYAD BANK ISLAMIC CREDIT FACILITIES PROGRAM **DESCRIPTION APPLICABLE SECTORS** Collaboration with Riyad Bank to provide banking Entertainment solutions to finance SMEs working capital needs at favorable terms through: Islamic credit facilities Capital expansion financing PoS finance Islamic credit facilitation for start-ups Supply chain finance **Link to initiative**

Riyad Bank

INDIRECT STAKEHOLDERS

APPLICABILITY			REGISTRATION PROCESS
SMES FOCUSED	Yes	No	 Choose the product that is compatible with the enterprise's needs Log in to the bank's page and select financing type from here
VALID FOR COMPANIES	Local Co.	Foreign Co.	Apply by filling out the appropriate online form





INITIATIVE		ELIGIBILITY CRITERIA	
SAUDI NATIONAL BANK PROGRAM		Conditions and guarantees depend on the type of product and the sector of operation	
DESCRIPTION	APPLICABLE SECTORS		
Collaboration with Saudi National Bank to provide financing solutions to SMEs at favorable terms through: • Franchise financing • Financing Capex	Cross-sector		
Link to initiative			
INDIRECT STAKEHOLDERS			

Saudi National Bank

APPLICABILITY			REGISTRATION PROCESS
SMES FOCUSED	□ Yes	□ No	 Choose a product that is compatible with your enterprise Log in to the bank's page and choose financing options
VALID FOR COMPANIES	□ Local Co.	□ Foreign Co.	Apply by filling out the online form specific to the product





INITIATIVE		ELIGIBILITY CRITERIA
ARAB NATIONAL BANK PROGRAM		Conditions and guarantees depend on the type of product and the sector of operation
DESCRIPTION	APPLICABLE SECTORS	
Collaboration with Arab National Bank to provide financing solutions to SMEs at favorable terms through:	Cross-sector	
Startup financingSmall enterprises finance in point of sale		
Working capital finance for Hajj and Umrah suppliers		
Link to initiative		
INDIRECT STAKEHOLDERS		

Arab National Bank

APPLICABILITY							REGISTRATION PROCESS
SMES F	FOCUSED		Yes			No	 Choose a product that is compatible with your enterprise Log in to the bank's page and choose financing options
VALID COMPA			Local Co.			Foreign Co.	Apply by filling out the online form specific to the product





INITIATIVE		ELIGIBILITY CRITERIA		
JADIR PLATFORM		Must be an operating entity		
DESCRIPTION	APPLICABLE SECTORS	Must be ready to provide the services or products registered on the Jadir platform		
A match-making platform that qualifies and empowers SMEs by issuing qualification certificates and facilitating their access to purchasing opportunities with services partners in the public sector and MNCs in the private sector	Cross-sector			
Link to initiative				

No additional stakeholders engaged

INDIRECT STAKEHOLDERS

APPLICABILITY			REGISTRATION PROCESS
SMES FOCUSED	□ Yes	□ No	 The applicant applies to the Jadir platform Monsha'at studies and audits the request
VALID FOR COMPANIES	□ Local Co.	□ Foreign Co.	 A field visit is arranged for entities classified as high risk Monsha'at registers the entity as qualified and issues a qualification certificate Mosha'at connects qualified entities to public and private sectors



APPENDIX

1. HOW TO READ THE INITIATIVE CARDS LISTED IN THE DOCUMENT?

List of definitions to help the reader understand initiative cards sections:

- SMEs focused: an initiative tailored for SMEs/MSMEs
- Recent graduate: a candidate with less than 2 years of working experience
- Experienced candidate: a candidate with more than 2 years of working experience
- Local co.: an entity with established operations in KSA
- Foreign co.: an entity without operations in KSA but with plans to set up operations
- Responsible entity: the owner and point of contact for the initiative
- Indirect entities: partners that help the owner to deliver the initiative

2. HOW OFTEN WILL THIS DOCUMENT BE UPDATED?

The document will be updated on an annual basis by adding new initiatives and updating the terms of existing ones.

3. WHO SHOULD BE CONTACTED FOR QUESTIONS AND FEEDBACK?

THE PIF SDP team should be contacted by email SDP@pif.gov.sa in the following cases:

- Request to include your company /entity initiatives to enable private sector suppliers
- Provide feedback on the document and its value including suggestions to improve its quality and usability

4. TERMS AND DEFINITIONS

DEFINITION			
Saudi Industrial Development Fund			
Technical and Vocational Training Corporation			
Ministry of Communications and Information Technology			
Saudi Human Resources Development Fund			
Portfolio Companies			
Supplier Development Program			
Public Investment Fund			
Saudi Telecom Company			
Small & Medium Enterprises General Authority			



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إحدى برامج صندوق الاستثمارات العامة ——— A PIF PROGRAM

